

DIAMOND VALLEY DANCE ACADEMY - CHILD SAFE POLICY & CODE OF CONDUCT

Diamond Valley Dance Academy is committed to child safety. As a dance community, we want children to be safe, happy and confident. We support and respect all children, as well as our team members and any other members of our dance community such as parents, grandparents, siblings etc. We are committed to the safety of all children in our care. There is zero tolerance of child abuse, and all allegations and safety concerns will be treated very seriously and consistently with our policies and procedures. We meet our legal and moral obligations to contact authorities if we have reason to be concerned about a child's safety.

Diamond Valley Dance Academy is committed to being a Safe Dance School. We follow the Child Safety Standards as follows:

Diamond Valley Dance Academy is committed to preventing child abuse and identifying risks early, and removing and reducing these risks. Diamond Valley Dance Academy is committed to:

- Upholding the Diamond Valley Dance Academy's statement of commitment to child safety at all times (Child Safe Policy).
- Treating students and families in the dance school community with respect within and outside the studio environment as part of normal social and community activities.
- Listening and responding to the views and concerns of students, particularly if they are disclosing that they or another child has been abused or that they are worried about the safety of themselves or another student.
- Promoting the cultural safety, participation and empowerment of Aboriginal and Torres Strait Islander students.
- Promoting the cultural safety, participation and empowerment of students with culturally and/or linguistically diverse backgrounds.
- Promoting the safety, participation and empowerment of students with a disability.
- Reporting any allegations of child abuse or other child safety concerns to the Principal.
- Understanding and complying with all reporting or disclosure obligations (including mandatory reporting) as they relate to protecting children from harm or abuse.
- If child abuse is suspected, ensuring as quickly as possible that the students are safe and protected from harm.

Our Students

This policy is intended to empower children who are actively enrolled in dance classes with the Diamond Valley Dance Academy. We encourage our students to make appropriate decisions and to respect each other. We will respect them and listen to their view points with interest and without judgement. We will promote inclusiveness, diversity and equity.

Standard 1 - Strategies to embed an organisational culture of child safety, including through effective leadership arrangements that are regularly reviewed and improved

Standard 2 - A Child Safe Policy or statement of commitment to child safety

Standard 3 - A code of conduct that establishes clear expectations for appropriate behaviour with children

Standard 4 - Screening, supervision, training and other human resource practices that reduce the risk of child abuse by new and existing personnel

Standard 5 - Processes for responding to and reporting suspected child abuse

Standard 6 - Strategies to identify and reduce or remove risks of child abuse

Standard 7 - Strategies to promote the participation and empowerment of children

tolerance of students from all cultural backgrounds and those with a disability. All students, regardless of their background will feel safe and be able to participate equally. This includes (but is not limited to) the diverse and unique identities and experiences of Aboriginal children

Standard 8 – Strategies to involve and inform families and communities on the importance of child safety and wellbeing

Standard 9 – Strategies that ensure physical and online environments promote child safety & wellbeing whilst also minimising the risk of children and young people being harmed.

Updated July 2022